

Pursuant to the provisions of Articles 12 and 78 of the Act on Associations (Official Gazette of the Republic of Serbia No. 51/09) and pursuant to Article 34 of the Bylaws of the Association adopted at a meeting held on May 29, 2006, the Assembly of the Citizen's Association for Democracy and Civic Education - CIVIC INITIATIVES, bearing in mind that the Association was incorporated at the founding assembly on May 14, 1996, at a meeting held on November 6, 2009 in Belgrade, adopted new

BYLAWS
of the Citizen's Association for Democracy and Civic Education
CIVIC INITIATIVES

The Field Where the Objectives Will be Realized

Article 1

The Citizen's Association for Democracy and Civic Education CIVIC INITIATIVES (hereinafter Association) is a voluntary, non-governmental and non-profit association, incorporated for an indefinite period of time in order to achieve objectives in the field of democracy building and civic education.

The objectives of the Association

Article 2

The objectives of the Association are:

- Strengthening and providing support to the democratization process and good management, inciting a more active participation of the citizens in the decision building processes
- Promotion and protection of human rights, spreading the culture of peace, tolerance, dialogue, agreement, cooperation and non-violent conflict resolution;
- Contributing to the development of a civic society by informing and educating the citizens on democratic institutions, and by supporting groups, organizations and associations of citizens and individuals who promote and spread the idea of building a civic society
- Promoting multiculturalism and improving inter-ethnic relations
- Supporting reforms within the education system by introducing high quality civic education
- Improving the position of young people
- Social inclusion of marginalized groups
- Improvement of processes connected with European integration

Article 3

In order to achieve its objectives the Association will carry out the following activities, connected with the field of fulfilling its objectives:

- 1) Collect, translate and process scientific and expert literature



- 2) Organize, implement and provide support to expert and scientific research by realizing various projects
- 3) Organize seminars, creative workshops, conferences, speaker's platforms, expert meetings, conferences, and other public events and forms of education
- 4) Publish books, manuals, newspapers and other publications, in accordance with the law
- 5) Take part in the production of TV and radio programs, distribute and promote the ideas of democracy, human rights, civic societies, European integration and other ideas connected with the objectives of the Association, in accordance with the law
- 6) Organize humanitarian events in order to improve the position of socially threatened citizens;
- 7) Organize voluntary actions to incite a more active participation of the citizens in the decision making process, to increase the turnout at the polls as well as for all other legally allowed purposes
- 8) Cooperate with similar institutions, organizations, associations, universities and individuals in the country and abroad
- 9) Carry out other activities which are necessary to achieve the objectives of the Association, in accordance with the law

Name and Seat of Association

Article 4

The name of the Association is: Udruzenje gradjana za demokratiju i gradjansko obrazovanje "GRADJANSKE INICIJATIVE".

The abbreviated name of the Association is "Gradjanske inicijative".

The name of the Association in the English language is: Citizen's Association for Democracy and Civic Education - Civic Initiatives

The abbreviated name of the Association is Civic Initiatives.

The seat of the Association is in Belgrade.

Conditions and Manner of Becoming a Member of the Association

Article 5

Any person of a legal age can become a member of the Association under condition that he/she accepts the objectives and Bylaws of the Association.

The person who wishes to become a member of the Association shall submit a written application to the Board of Directors which it shall decide upon by a majority vote at its meeting.

The Board of Directors is obliged to inform the applicant of its decision within 30 days.

A member can cease to be a member by submitting a written statement stating that he/she shall no longer be a member.

Membership in the Association can stop due to a member's long period of inactivity, violation of the provisions of these Bylaws or by jeopardizing the reputation of the Association.



A decision on the cessation of membership is made by the Assembly, following a justified proposal of the Board of Directors.

A member must be enabled to comment on the reasons due to which a proposal was submitted to adopt a decision on the cessation of his/her membership in the Association.

Rights, Obligations and Responsibilities of the Members

Article 6

A member of the Association has the right to:

- 1) Equally together with the other members take part in achieving the objectives of the Association;
- 2) Directly take part in decisions at the Assembly, as well as via the bodies of the Association;
- 3) To elect and be elected into the bodies of the Association;
- 4) To be informed in due time and fully of the work and activities of the Association.

The member is obliged to:

- 1) Actively contribute to achieving the objectives of the Association;
- 2) To take part, in keeping with his/her interests, in the Association's activities;
- 3) To pay his/her membership fee;
- 4) To carry out all other activities given to him/her by the employees of the Association in charge of working with the members.

Bodies of the Association

Article 7

The bodies of the Association are the Assembly, Board of Directors and the Executive Director.

Article 8

The highest body of the Association is the Assembly, composed of all members of the Association.

The Assembly regularly convenes once a year. An extraordinary meeting of the Assembly can be scheduled following a justified proposal of the Board of Directors, as well as an initiative of at least one third of the members of the Assembly. The initiative is submitted to the Board of Directors in writing which has to contain the issues which the proposal wishes to deliberate.

The meeting of the Assembly is convened by the Chairman of the Board of Directors, by written notification stating the place and time when the meeting of the Assembly will be held and a suggested agenda. The meeting is chaired by a person who shall, by a public vote, be elected at the beginning of the meeting.

The Assembly:

- 1) Adopts a plan and program of activities;
- 2) Adopts the Bylaws, as well as all amendments and changes to the Bylaws;
- 3) Adopts other general documents of the Association, including the Rules of Procedure concerning its activities;
- 4) Appoints and discharges the members of the Board of Directors;



- 5) Deliberate and adopt, at least once a year, a report of the Board of Directors;
- 6) Deliberate and adopt the financial plan and reports;
- 7) Decide on the amount of the membership fee for the following year;
- 8) Decide on the statutory changes and winding up the operations of the Association.
- 9) Decide on appointing a liquidation manager.

Article 9

The Board of Directors is a body of the Association, which is in charge of implementing the objectives of the Association as established by these Bylaws.

The Board of Directors has five members, which are appointed and discharged by the Assembly.

The mandate of the members of the Board of Directors lasts four years and they can be reelected to carry out the same function.

The Board of Directors chooses a chairperson and deputy chairperson from its members.

Article 10

The Chairman of the Board of Directors represents the Association in legal trade and has the rights and obligations of a financial authority.

The Deputy Chairman is authorized to, when the Chairman of the Board of Directors is not present, represent the Association and sign all financial and monetary documents in name of the Association.

Authorization for representation can be transferred to the Executive Director of the Association, i.e. person delegated by the Executive Director.

Article 11

The Board of Directors:

- 1) Manages the operations of the Association in between the two meetings of the Assembly and adopts decisions in order to realize the objectives of the Association;
- 2) Organizes regular operations of the Association;
- 3) Allocates special tasks to certain members;
- 4) Makes financial decisions;
- 5) Appoints the Executive Director who manages the work of the employees of the Association and carries out tasks concerning material financial operations;
- 6) Decides on launching proceedings for the amendments and changes to the Bylaws, at his/her own initiative or following a suggestion of at least five members of the Association and prepares the draft amendments and changes, which shall be submitted to the Assembly for adoption;
- 7) Decides on launching proceedings for the compensation of damages in cases from Article 25 paragraph 2 of the Act on Associations and, if need be, determines a special representative of the Association for those proceedings;
- 8) Decides on other issues which, either legally or according to these Bylaws, no other bodies of the Association are authorized for.

The decisions made by the Board of Director are valid if 3 members are present, and decisions are made by the majority vote of the present members.



Article 12

The Executive Director:

- Organizes and manages the operations of the Association in keeping with the decisions of the Assembly and Board of Directors.
- Decides on employing new people, with all rights and obligations from the employment relationship and executes the employment contracts;
- Prepares draft annual programs of activities and annual reports of the Association
- Carries out other operations pursuant to these Bylaws and other general documents.

Publicity of the Association's Operations

Article 13

The operations of the Association are open to the public.

Publicity of the operations of the Association is provided by regular notification of its members and the public concerning the work and activities of the Association, directly or via internal publications, i.e. via a public announcement, or in any such other appropriate manner.

As far as acquiring and disposing of the Association's funds are concerned, the members and the public are informed by the annual report of material-financial operations.

Cooperation with Other Organizations

Article 14

In order to achieve its objectives the Association establishes contacts and cooperates with other associations and organizations, groups and individuals in the country and abroad.

The Association can become a member of local and international associations which have the same objectives, and a decision thereof is made by the Assembly.

The Association's Financial Sources

Article 15

The Association accumulates funds from membership fees, voluntary contributions, donations and gifts (monetary or otherwise), financial subventions, interest on deposits, rent, dividends and all other legally allowed ways.

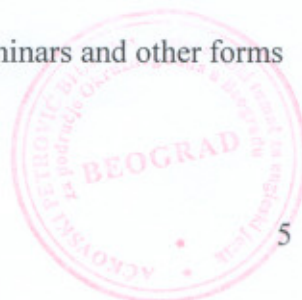
Article 16

The Association acquires funds by providing educational services, i.e. carries out commercial activities: 80420 »Education of mature age persons and other education not mentioned elsewhere«.

The Association can commence to carry out this activity directly only after it has been entered into the Register of Commercial Entities.

Article 17

The Association can acquire funds from registration fees for seminars and other forms



of education from the field where it is fulfilling its objectives, as well as from the sale of books and other publications or products which were created within the framework of educational workshops, as well as other forms of similar commercial activities which the Association carries out.

Profit acquired by carrying out commercial and other activities can exclusively be used to achieve the objectives of the Association, including the costs of the Association's everyday activities and the Association's own participation in financing certain projects.

Winding Up the Operation of the Association

Article 18

The Association shall cease its operations by a decision of the Assembly, when the conditions to achieve the objectives of the Association no longer exist, as well as other cases regulated by law.

Article 19

A decision on winding up the operations simultaneously resolves the issue of the Association's property.

In case the Association ceases to exist, the property of the Association cannot be divided amongst the members of the Association or transferred to any profit organization. The entire property shall be transferred to another non-profit group of citizens, charity, foundation or fund with similar objectives.

The Assembly shall pass a special resolution determining which non-profit group of citizens, charity, foundation or fund shall be the one to which the Association's property shall be transferred to.

Article 20

The Association has a round seal with the following text: Citizen's Association for Democracy and Civic Education Civic Initiatives Belgrade.

Transitional and Final Provisions

Article 21

These Bylaws shall take effect on the date when they were adopted, and shall be applied from the date when the harmonization of the Association's documents has been entered into the Register of Associations.

Article 22

Each member of the Association can propose a change or modification to the Bylaws which he/she will submit to the Board of Directors in writing. The Board of Directors is obliged to deliver the proposed changes and modifications to all members of the Association for their deliberation, and to include said changes into the agenda of the first following meeting of the Assembly.

A decision concerning the changes and modifications to the Bylaws is made by the Assembly by a majority vote of all present members.



Article 23

The provisions of the Act on Associations shall directly be applied to all issues which are not regulated by these Bylaws shall.

Date of the meeting:
Belgrade, November 6, 2009

**Chairperson of the meeting of
the Assembly of the Association
PhD Nada Korac**

----- end of translation -----

In Belgrade, November 26, 2009
250/2009

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE
TRANSLATION OF THE DOCUMENT COMPOSED
IN SERBIAN LANGUAGE

BILJANA AČKOVSKI PETROVIC

Sworn-In Court Interpreter for the English language appointed by the
Decision of the Republic Secretary of Justice and General Admin-
istration in Belgrade No. 74-255/90-03 of Dec. 6, 1990

